



Job Title: Outreach Registered Nurse

Program: Nurse Practitioner Led Clinic (NPLC)

Reports to: Nurse Practitioner & Clinic Lead/Administration Manager

Responsibilities

- Participates as a member of a clinical team providing nursing services, on a consultative basis, to staff and mental health clients with severe and persistent mental illness
- Partners with the Nurse Practitioner in daily encounters with clients including initial assessments, intro visits, annual physicals, well baby visits, etc.
- Supports Nurse Practitioners in caring for clients through client education, treatment monitoring, and evaluation of care
- Smoking Cessation – counselling, dispensing NRT's, follow up's etc.
- Reviews client's intake and assessment information discussing client's medical, psychiatric and social issues and completes/updates comprehensive nursing mental health assessment including Mental Health Status Exams
- Prepares individualized nursing care plans supporting client's goals and arranges for other required services for clients
- Monitors, reviews and updates care plans on a scheduled basis revising plans, as necessary, ensuring flexibility to meet clients' needs
- Participates in the comprehensive assessment and evaluation of clients, as well as addresses the needs of clients requiring frequent contact.
- Provides information and resources to clients on chronic illnesses and disease management
- Administers medication/treatments to clients and completes/maintains appropriate documentation
- Assesses the significance of changes in the clients clinical status and intervenes, when necessary, in order to minimize risk to client and staff
- Exchanges and/or transfers nursing knowledge on evidenced-based nursing practices with, or to, team members in order to assist in the health needs of clients
- Provides health teaching on topics of prevention, healthy lifestyle, sexually transmitted diseases, diabetes, nutrition and alternative lifestyles or other identified topics as needed
- Educates clients on their medication, including side effects, drug/alcohol interactions and compliance
- Performs venipuncture when required
- Performs ECG's
- Monitors client's vital signs
- Liaises with Physicians, Nurse Practitioners and Psychiatrists assisting clients in arranging medical appointments
- Works closely with OTN coordinator to facilitate offsite communication
- Supports and assists clients who require delivery of all injections, i.e. intramuscular
- Documents client contact using clinical methods and within predetermined time frames in accordance with CMHA policies and procedures
- Acts as a participant on the Nursing Advisory Council advancing and promoting excellence in both mental and physical health care
- Provides linkages to health care professionals and community resources for further, or more complex, medical challenges
- Completes weekly medication reconciliations for all CAS new intakes at intake committee
- Completes program evaluations in collaboration with Lead Nurse Practitioner
- Completes funding proposals in collaboration with Lead Nurse Practitioner
- Manages multiple nursing interventions simultaneously in rapidly changing situations

- Directs plans of care for highly complex clients
- Assists in the development and revision of organization's policies related to nursing health care

Requirements

- Registered Nursing Diploma or Degree and a minimum of two years' related mental health experience or equivalent combination of education and experience
- Membership in the Ontario College of Nurses' Association and the Registered Nurses' Association of Ontario
- Sound knowledge of the Mental Health Act, Health Care Consent Act, Internal agency and other related legislation in Ontario
- Sound knowledge of psychotropic medications including usage and potential side effects
- Ability to develop and maintain positive relationships clients, community, partners, staff and represent the agency in a professional manner at all times
- Ability to acquire and utilize community resources effectively to meet client's needs
- Excellent communication (written and verbal) skills and ability to formally present information to individuals or groups in order to develop, implement and monitor nursing care plans and attend meetings
- Ability to resolve complex client problems in order to ensure a high standard of nursing service
- Excellent assessment and organizational skills
- Flexibility to adapt to change
- Ability to work independently when necessary
- Ability to think critically and creatively
- Ability to make accurate nursing assessments and implement best practices
- Valid Ontario Driver's license, access to a dependable vehicle in safe working order and appropriate insurance coverage
- Knowledge of MS Office (Word, Excel, PowerPoint, Access and Outlook), internet
- Up to date CPR and First Aid

Application Procedure

1. Forward cover letter and resume to: recruitment@cmhadurham.org
2. Deadline for applications is **July 7, 2017**

CMHA Durham endorses the principles of workforce diversity. All qualified candidates are encouraged to apply; however only those selected for an interview will be contacted. Accommodations are available upon request.