



Job Title: Registered Practical Nurse - 1 year contract

Program: Assertive Community Treatment (ACT)

Reports to: Team Lead, ACT & TRHP

Responsibilities

- Participates as a member of a high performance team providing registered practical nursing services and managing a caseload of individuals living with a severe and persistent mental illness within a variety of community settings.
- Develops, implements and maintains individualized nursing Client Care Plans and provides case management to clients.
- Assists clients with access and linkages with other appropriate services, as necessary.
- Reviews clients' in-take and assessment information discussing clients' medical, psychiatric and social issues and completes/updates comprehensive nursing mental health assessments including Mental Health Status Exams.
- Monitors, reviews and updates care plans on a scheduled basis revising plans, as necessary, ensuring flexibility to meet clients' needs.
- Provides information and resources to clients on chronic and terminal illnesses.
- Delivers medication, when necessary, or arranges other resources to deliver medication, as prescribed by the treating Physician, educates clients on their medication, including side effects, drug/alcohol interactions and compliancy and monitors clients' vital signs.
- Assesses the significance of changes in the client's clinical status and intervenes, when necessary, in order to minimize crisis intervention situations.
- Participates in the development of a discharge plan in collaboration with clients and relevant others.
- Exchanges and/or transfers nursing knowledge on evidenced-based nursing practices with, or to, team members in order to assist in the health needs of clients.
- Liaises with physicians and psychiatrists assisting clients with obtaining family practitioners/arranging medical appointments.
- Administers medication/treatments to clients and completes/maintains appropriate documentation.
- Provides linkages to health care professionals and community resources for further, or more complex, medical challenges.
- Other duties as required.

Requirements

- Registered Practical Nursing Certificate or Diploma and a minimum of two years' related mental health experience or equivalent combination of education and experience
- Membership in the Ontario College of Nurses' Association and the Registered Practical Nurses' Association of Ontario
- Completion of the Medication Training Course and current First Aid/CPR certification
- Sound knowledge of the Mental Health Act, Health Care Consent Act, Community Treatment Orders and other related legislation in Ontario
- Sound knowledge of psychotropic medications including usage and potential side effects
- Ability to develop and maintain positive relationships clients, community, partners and represent the agency in a professional manner at all times
- Ability to acquire and utilize community resources effectively to meet client's needs
- Excellent communication (written and verbal) skills and ability to formally present information to individuals or groups in order to develop, implement and monitor nursing

care plans and attend meetings

- Ability to resolve complex client problems in order to ensure a high standard of nursing service
- Flexibility to adapt to change
- Ability to work independently when necessary
- Ability to think critically and creatively
- Ability to make accurate nursing assessments and implement best practices

Application Procedure

1. Forward cover letter and resume to: recruitment@cmhadurham.org
2. Deadline for applications is **July 4, 2016**

CMHA Durham endorses the principles of workforce diversity. All qualified candidates are encouraged to apply; however only those selected for an interview will be contacted. Accommodations are available upon request.