



Job Title: Registered Practical Nurse
Program: Nurse Practitioner Led Clinic (NPLC)
Reports to: Team Lead & Lead Nurse Practitioner

Responsibilities

- Participates as a member of the Clinical Team providing nursing services to staff and mental health clients with severe and persistent mental illness
- Smoking Cessation – counselling (individual, group), dispensing NRT's, follow up's etc.
- Supports Nurse Practitioners in caring for clients through education, assessments, treatment monitoring, and evaluation of care i.e. cryotherapy, ear irrigation, suture removal, light therapy etc.
- Reviews clients' in-take and assessment information discussing clients' medical, psychiatric and social issues and completes/updates comprehensive nursing mental health assessments including Mental Health Status Exams
- Prepares individualized nursing care plans supporting clients' goals and arranges for other required services for clients
- Monitors, reviews and updates care plans on a scheduled basis revising plans, as necessary, ensuring flexibility to meet clients' needs
- Participates in the comprehensive assessment and evaluation of clients, as well as addresses the needs of clients requiring frequent contact
- Provides information and resources to clients on chronic and terminal illnesses
- Educates clients on their medication, including side effects, drug/alcohol interactions and compliance
- Monitors clients' vital signs
- Performs Venipuncture
- Performs ECG's
- Exchanges and/or transfers nursing knowledge on evidenced-based nursing practices with, or to, team members in order to assist in the health needs of clients
- Provides Health Teaching on topics of prevention, healthy lifestyle, STD's, diabetes, nutrition and alternative lifestyles or other identified topics as needed
- Facilitates a clozapine clinic providing support and monitoring to clients
- Liaises with physicians and psychiatrists assisting clients with obtaining family practitioners/arranging medical appointments
- Administers medication/treatments to clients and completes/maintains appropriate documentation
- Acts as a participant on the Nursing Council advancing and promoting excellence in both mental and physical health care
- Performs nursing interventions for which he/she can manage the client during and after the intervention or has access to resources
- Meets identified nursing care needs of less-complex clients with predictable outcomes, including health teaching
- Provides linkages to health care professionals and community resources for further, or more complex, medical challenges
- Provides services in accordance with the mission and established protocols of the CMHA Durham

Requirements

- Registered Practical Nurse and a minimum of one year of clinical experience or equivalent combination of education and experience
- Membership in the Ontario College of Nurses' Association and the Registered Practical Nurses' Association of Ontario
- Knowledge of the Mental Health Act, Health Care Consent Act, Community Treatment Orders and other related legislation in Ontario
- Sound knowledge of psychotropic medications including usage and potential side effects
- Experience with phlebotomy is an asset
- Ability to develop and maintain positive relationships clients, community, partners and represent the agency in a professional manner at all times
- Ability to acquire and utilize community resources effectively to meet client's needs
- Excellent communication (written and verbal) skills and ability to formally present information to individuals or groups in order to develop, implement and monitor nursing care plans and attend meetings
- Ability to resolve complex client problems in order to ensure a high standard of nursing service
- Flexibility to adapt to change
- Ability to work independently when necessary
- Ability to think critically and creatively
- Ability to make accurate nursing assessments and implement best practices
- Knowledge of MS Office (Word, Excel, PowerPoint, Access and Outlook), internet
- Up to date CPR and First Aid

Application Procedure

1. Forward cover letter and resume to: recruitment@cmhadurham.org
2. Deadline for applications is **January 6, 2017**

CMHA Durham endorses the principles of workforce diversity. All qualified candidates are encouraged to apply; however only those selected for an interview will be contacted. Accommodations are available upon request.