



Job Title: Registered Nurse (1 year contract)
Program: Nurse Practitioner Led Clinic (NPLC)
Reports to: Nurse Practitioner & Clinic Lead, NPLC and Administration Manager, NPLC

Responsibilities

- Participates to full scope as a member of a clinical team providing nursing services for all clients
- Functions within the CMHA Durham hub model in all daily encounters
- Completes comprehensive assessments including initial assessments, introductory visits, focused physicals, well baby visits, etc.
- Performs comprehensive mental health assessments
- Performs assessments that are holistic and include all medical, psychiatric and social domains
- Prepares individualized nursing care plans that reflect the client's goals
- Provides information and resources regarding prevention, healthy lifestyle, sexually transmitted diseases, diabetes, nutrition, alternative lifestyles, chronic diseases and terminal illnesses as appropriate
- Participates in treatment monitoring and evaluation of care
- Educates clients on their medication, including side effects, drug/alcohol interactions to foster adherence
- Performs venipuncture and ECG's
- Performs addictions services including counselling (individual, group), withdrawal management, follow up's etc.
- Exchanges and/or transfers new knowledge about evidenced-based practices within the team
- Administers medication/treatments (including IM route) to clients and completes/maintains appropriate documentation
- Manages multiple nursing interventions simultaneously in rapidly changing situations
- Directs plans of care for highly complex clients
- Assists in the development and revision of organization's policies related to nursing health care
- Provides linkages to health care professionals and community resources for further, or more complex, medical challenges
- Assesses the significance of changes in the clients clinical status and intervenes, when necessary, in order to minimize risk to client and staff
- Documents client contact using clinical methods and within predetermined time frames in accordance with CMHA Durham policies and procedures
- Performs other tasks as assigned by management

Requirements

- Registered Nursing Diploma or Degree and a minimum of two years' related mental health experience or equivalent combination of education and experience
- Membership in the Ontario College of Nurses' Association and the Registered Nurses' Association of Ontario
- Sound knowledge of the Mental Health Act, Health Care Consent Act, Internal agency and other related legislation in Ontario
- Sound knowledge of psychotropic medications including usage and potential side effects
- Ability to develop and maintain positive relationships clients, community, partners, staff and

represent the agency in a professional manner at all times

- Ability to acquire and utilize community resources effectively to meet client's needs
- Excellent communication (written and verbal) skills and ability to formally present information to individuals or groups in order to develop, implement and monitor nursing care plans and attend meetings
- Ability to resolve complex client problems in order to ensure a high standard of nursing service
- Excellent assessment and organizational skills
- Flexibility to adapt to change
- Ability to work independently when necessary
- Ability to think critically and creatively
- Ability to make accurate nursing assessments and implement best practices
- Knowledge of MS Office (Word, Excel, PowerPoint, Access and Outlook), internet
- Up to date CPR and First Aid
- Ability to work a variable schedule which may include evenings and weekends as required

Application Procedure

1. Forward cover letter and resume to: recruitment@cmhadurham.org
2. Deadline for applications is **November 6, 2018**

CMHA Durham endorses the principles of workforce diversity. All qualified candidates are encouraged to apply; however only those selected for an interview will be contacted. Accommodations are available upon request.