



Job Title: Registered Practical Nurse
Program: Community Treatment Order (CTO)
Reports to: Team Lead, CTO

Responsibilities

- Participates as a member of a high performance team providing nursing services and managing a caseload of CTO individuals living with severe and persistent mental illness within a variety of community settings
- Liaises with the CTO Coordinator from Lakeridge Health Oshawa and provides intense ongoing support to individuals being placed on CTO
- Liaises with staff within the organization and Lakeridge Health Oshawa, providing intense case management support to chronic individuals
- Develops, implements and maintains individualized nursing client care plans supporting the clients' goals and provides case management to clients for the duration of the CTO
- Assists clients with access and linkages with other appropriate services, as necessary
- Reviews clients' assessment information discussing clients' medical, psychiatric and social issues and completes/updates comprehensive nursing mental health assessments including mental status exams
- Monitors, reviews and updates care plans on a scheduled basis revising plans, as necessary, ensuring flexibility to meet clients' needs
- Maintains current, complete and accurate client documentation
- Completes documentation within a pre-determined timeframe as per CMHA Durham policy
- Provides information and resources to clients on chronic and terminal illnesses
- Provides health education to clients on their medication, including side effects, drug/alcohol interactions and importance of compliancy
- Assesses the significance of changes in the client's clinical status and intervenes, when necessary, to minimize crisis intervention situations
- Participates in the development of a discharge plan in collaboration with clients and stakeholders
- Exchanges and/or transfers nursing knowledge on evidenced-based nursing practices with, or to, team members to assist in the health needs of clients
- Communicates with psychiatrists at Lakeridge Health Oshawa on an ongoing basis and attends required appointments with clients
- Administers medication and intramuscular injections/treatments to clients and completes/maintains appropriate documentation
- Provides linkages to health care professionals and community resources for further, or more complex, medical challenges
- Performs other tasks as assigned by management

Requirements

- Registered Practical Nursing Certificate or Diploma and a minimum of two years' related mental health experience or equivalent combination of education and experience
- Membership in the Ontario College of Nurses' Association and the Registered Practical Nurses' Association of Ontario
- Sound knowledge of the Mental Health Act, Health Care Consent Act, Community Treatment Orders and other related legislation in Ontario
- Sound knowledge of psychotropic medications including usage and potential side effects
- Current certification in First Aid and CPR

- Ability to develop and maintain positive relationships clients, community, partners and represent the agency in a professional manner at all times
- Ability to acquire and utilize community resources effectively to meet client's needs
- Excellent communication (written and verbal) skills and ability to formally present information to individuals or groups in order to develop, implement and monitor nursing care plans and attend meetings
- Ability to resolve complex client problems in order to ensure a high standard of nursing service
- Flexibility to adapt to change
- Ability to work independently when necessary
- Ability to think critically and creatively
- Ability to make accurate nursing assessments and implement best practices
- Valid Ontario Driver's license, access to a dependable vehicle in safe working order and appropriate insurance coverage
- Knowledge of MS Office (Word, Excel, PowerPoint, Access and Outlook) and Internet

Application Procedure

1. Forward cover letter and resume to Karen Wessman
2. Deadline for applications is **October 30, 2018**

CMHA Durham endorses the principles of workforce diversity. All qualified candidates are encouraged to apply; however only those selected for an interview will be contacted. Accommodations are available upon request.